

## Franck's Message

On behalf of the entire Multek Team, I would like to take this opportunity to wish you a healthy, happy and prosperous Lunar New Year: the Year of the Monkey. Just like the monkey symbolizes cleverness and adaptability in the Chinese zodiac, we see the same traits required in the PCB industry to meet the challenges to support the rise of new products and functionalities for interconnect solutions. Miniaturization, density and speed are consistent trends, impacting all market segments at a pace never seen before.

The Multek Team has completed several key initiatives to provide you best in class service and technology to support these changes:

- **R&D:** our 2 design centers and network of Field Application Engineers have made great innovative breakthroughs, enabling new products and technologies. Whether it is in preparation for 5G, the next generation of consumer products -- including wearables, automotive connectivity, medical devices -- or interconnected industrial applications, our engineers are working around the clock to support your design teams.
- **Manufacturing:**
  - Multek has successfully completed phase 1 of our new FPC capabilities, offering roll-to-roll processes capable of delivering next-generation flexible circuits.
  - Our HDI investments have been focused on pushing the limits of existing capabilities (such as finer lines and spaces, thinner layers, improved impedance control and new high speed material developments), and increasing capacity.
  - Our B4 building specializing in low layer count has been successfully upgraded and reopened on October 8th, providing better capabilities and increased capacity.

Going forward, Multek will continue to expand our R&D activities and focus on delivering an outstanding manufacturing performance through:

- Kaizen and 6-sigma approach, focused on Continuous Process Improvement, Enhanced Yields and improving On-Time Delivery.
- Talent: we are accelerating internal growth and training, as well as leveraging external experts who will enrich our know-how and ability to reduce your time to market
- Advanced information systems: will provide fast access to the performance of your products in our factories
- Initiate phase 3 of our investment plan, focusing on improved capabilities, automation and capacity.

I want to personally thank you for your support this past year, and look forward to seeing you soon.

On behalf of the entire Multek team, I wish you, your family and your team great happiness, prosperity and health throughout the Year of the Monkey.

恭喜发财, 生意兴隆!

To happiness, prosperity and a flourishing business!



Franck Lize  
President, Multek

